

## NON-DISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, gender, sexual orientation (including gender expression or identity), the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. District programs will be free from sexual harassment.

The Superintendent or designee will provide for the annual evaluation, periodic surveys, annual notice and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the district.

The Superintendent or designee shall designate a staff member to serve as the compliance officer for this policy.

### Cross References:

Board Policy 2020	Curriculum Development and Adoption
2030	Service Animals in Schools
2140	Guidance and Counseling
2150	Co-Curricular Program

### Legal References:

Chapter 28A.640 RCW	Sexual Equality
Chapter 28A.642 RCW	Discrimination prohibition
Chapter 49.60 RCW	Discrimination — Human rights commission
Chapter 392-190 WAC	Equal Educational Opportunity — Unlawful Discrimination Prohibited
WAC 392-400-215	Student rights

42 U.S.C. §§ 12101-12213 Americans with Disabilities Act

### Management Resources:

Policy News, June 2011	Washington's Laws on Discrimination
Policy News, August 2007	Washington's Law Against Discrimination

APPROVED BY BOARD OF DIRECTORS

Revised, 2/23/93

Revised: February 22, 2000

**Revised: October 27, 2003**

**Revised: July 25, 2012**